



Fradley and Streethay Parish Council

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How Fradley and Streethay Parish Council works for you

Strategic Business Plan

1st April 2020

TO

31st March 2025

Short summary of this document:

- **The Parish Councils Vision Statement, Mission Statement and Core Aims**
- **Links to our website to core documents such as the Budget 2020/2021 and our Asset Registers**
- **Overview and structure of the Parish Council**
- **The Parish Council's responsibilities**
- **Focus for our Actions**

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Fradley and Streethay Parish Council aims to be a professional, competent and caring Parish Council, to be open, transparent and accountable in all it does. This is to ensure the sound financial management of Parish Council resources.

Vision Statement

Fradley and Streethay Parish Council will work in partnership with the local community to make Fradley and Streethay a great place to live, work, visit and enjoy.

Mission Statement

Fradley and Streethay Parish Council are committed to promoting community values, economic well-being, and pride in Fradley and Streethay.

Core Aims

- To listen and respond to the views and needs of residents in order to be a strong and recognisable voice for the village.
- To provide the public with exceptional service and high quality, value for money services.
- To protect the vulnerable, working in partnership with the community, voluntary sector and other local authorities and organisations.
- To encourage the community's participation in the work of the Parish Council.
- To continuously promote public participation in all Parish Council meetings, initiatives and consultations.
- To ensure openness and transparency in all Parish Council decision making.
- To take steps to improve the environment and ensure that sustainable policies are agreed to protect current and future village life.
- To encourage Councillors and Staff to develop their skills by undertaking appropriate training.
- To be a good and fair employer by providing fulfilling work opportunities and conditions for our staff.
- To deal with enquiries and fault reports from members of the public speedily and efficiently where appropriate or, by pointing residents in the right direction to enable them to report items directly to the right organisation.
- To be an effective custodian of the Parish Council's property and documents.
- To spend money wisely ensuring best value for the community.

Fradley and Streethay Parish Council working for you

The Parish Council's Strategic Plan sets out Fradley and Streethay Parish Council's vision for the parish, its purpose, values, objectives and key priorities for the next five years.

The aim of our Strategic Plan is to give Fradley and Streethay parishioners' a clear understanding of what the Parish Council does and what it is trying to achieve. It details what the Parish Council intends to focus on over the next five years.

The Strategic Plan is a 'live' document that we will endeavour to update regularly. It will be used to help drive the budget process, plan activities for the coming years and enable the Parish Council to monitor its progress against key priorities.

Having an agreed strategy provides a solid framework for Fradley and Streethay Parish Council to work within, enabling the Parish Council to operate in a more consistent and co-ordinated way. It will also help the Parish Council to be proactive rather than reactive in its decision-making process.

Fradley and Streethay Parish Council have based this Strategic Plan on our understanding of our community's needs gathered from our day-to-day involvement with residents and other key organisations within the Fradley and Streethay Parish.

At the same time, the Strategic Plan will help the local community to have a better understanding of what the Parish Council does, it will also clarify what it doesn't do; in other words to explain what issues fall under the responsibility of Fradley and Streethay Parish Council.

The Strategic Plan is a statement of intent; however, Fradley and Streethay Parish Council may from time to time, make decisions contrary to our stated commitments if events such as budget constraints, new legislation or changes in our policies make it necessary.

THE PARISH COUNCIL

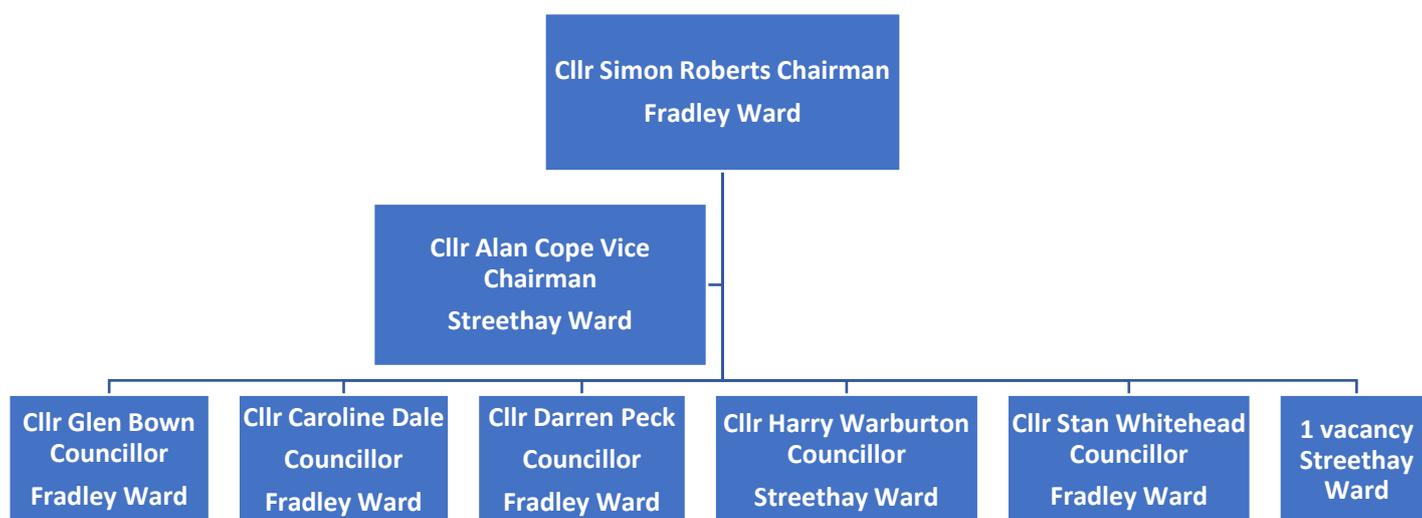
Overview of the Council

There are three tiers of local government, each with different responsibilities. Fradley and Streethay Parish Council is the first local tier of Local Government. Fradley and Streethay Parish Council has an important role to play in promoting the village, representing its interests and supporting the work of different groups within the community. Lichfield District Council (LDC) is the second tier of Local Government and is responsible for services including housing and environmental services. LDC is also responsible for strategic planning policies for all development (including housing and employment sites) via its Local Plan. Finally, Staffordshire County Council's (SCC) has responsibilities include highways, relating to both roads and footways (pavements), education, health and social services, public rights of way and libraries.

In an election year, which is held every four years, residents elect eight Parish Councillors for Fradley and Streethay Parish Council. Elections were last held in May 2019 and the next elections will be held in May 2023.

At the election residents can elect five Councillors to represent Fradley and three Councillors to represent Streethay. The Council elects a Chairman and a Vice-Chairman annually at their Annual Parish Council Meeting, which is always held in May of each year. The Council reports to the electorate at their Annual Parish Meeting which is normally held in March/April each year.

Current Parish Council Structure:



Fradley and Streethay Parish Councillors are unpaid. Parish Councillors commit their time to improving the village, by maintaining it as an attractive and sustainable place in which to live.

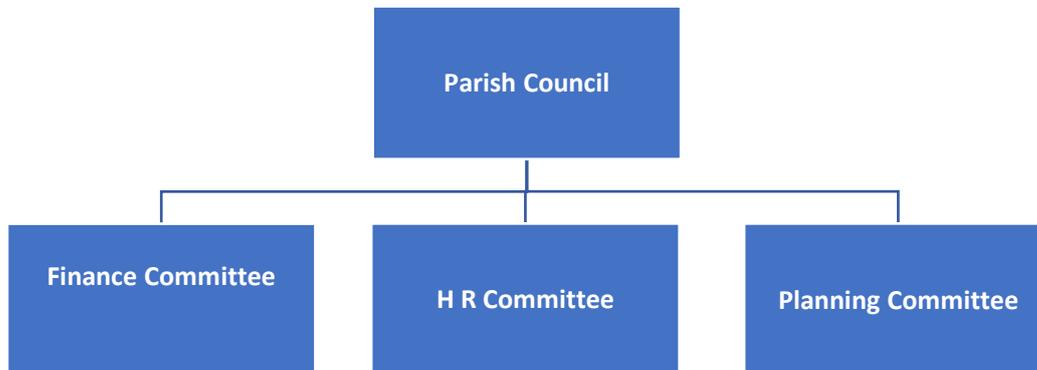
The Parish Council owns property and land within the Parish. We hold these assets on behalf of the community and are responsible for maintaining their value.

The Parish Council meets on the third Tuesday of each month, except for (August where there is no meeting), at Fradley Village Hall. The date, time and venue for our meetings are advertised on the Parish Council notice boards and website a week prior to any meeting being held. Meetings

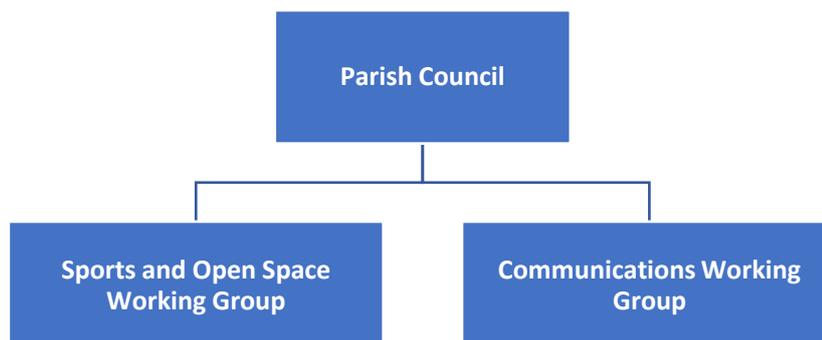
generally commence at 7.30pm. All meetings are open to the public with a period set aside for members of the public to address the Council on any item already on the agenda.

The Council runs its business through executive and non-executive committees and Working Groups, all Committees and Working Groups, feedback through to the full Parish Council Meetings for any approval or agreements to be made.

Executive Committee Structure:



Working Group Structure:



The Council works to its Standing Orders and Financial Regulations, these lay down the rules by which we operate and conduct our business. We always expect Parish Councillors to adhere to the Council’s Code of Conduct. Committees and Working Groups work to terms of reference agreed at Parish Council Meetings or in Executive Committees.

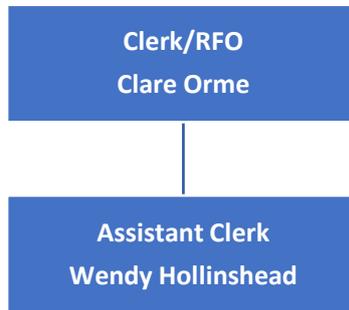
The Parish of Fradley and Streethay back in 2011 had 3,753 residents (figures obtained from the 2011 census). However, in the last 8 years the Parish has seen considerable growth and development in residential and business properties.

Councils Staff and Management Structure

Fradley and Streethay Parish Council currently employs 1 full-time Clerk 37 hours per week and 1 part-time Assistant Clerk 10 hours per week. The Clerk to the Council is fully qualified and holds her Certificate in Local Council Administration. The Clerk administers the Council and must carry out all the functions that are required by law. The Clerk is the Parish Council’s “Proper Officer” and only the Clerk can sign official documents on behalf of Council along with the Chairman to the Parish Council. The Clerk is also the Council’s Responsible Financial Officer (RFO) and deals with

all financial information/functions pertaining to the Parish Council. Our part-time Clerk's Assistant supports the Clerk in the day to day running of the Parish Council.

In addition to these employees, the Council uses contractors for a number of tasks including grounds maintenance services, and general maintenance.



Financial Information

Income

The residents of Fradley and Streethay Parish (mainly through the 'precept') fund the Parish Council. The precept is the local tax levied by the Parish Council that Lichfield District Council collects on our behalf as part of the Council Tax bill. The precept figure set for 2020/2021 is £131,306.00. On average, £62.61 per year (per band D property) i.e. £1.20 per week contributes to the Parish Council precept. In this document we will tell you what you get for your money and how we intend to spend it.

We also from time to time receive Section 106 money or CIL money, money contributed from developers towards local schemes and projects.

Expenditure

The main items of expenditure are:

- Office Administration, salaries, pensions, contractors and on-going expenditure (e.g. tree works, Christmas tree/lights, grants and donations to local charities or non-profit making organisations, street cleaning, bin emptying etc.)
- One-off projects (e.g. play area improvements/replacements, village improvements, open spaces projects, major repairs, etc. where monies are often held in earmarked reserves)
- General grounds maintenance including play park, open space etc. We have fully allocated the budget for 2020/2021 and therefore, unless the Council is able to secure new grant funding, any new activities or facilities that require additional resources will need to be added to the budget for 2021/2022 at the appropriate time.

Budget 2020/2021

The Parish Council budget for 2020/2021 can be viewed on our website:

<https://www.fradleyandstreethayparishcouncil.gov.uk/UserFiles/Files/Council/Budget%202020-2021%20-%20website.pdf>

Reserves

Our unallocated reserve is money the Council holds in case there is a major problem that affects the Council's business. This could be any disaster that requires major emergency funding. Currently the Council holds contingency reserves of 3 months of the yearly precept £32,826.50.

The Council also has allocated reserves (restricted and unrestricted). We put this money aside for long-term maintenance such as tree maintenance or future projects.

Earmarked Reserves - restricted as at 01.04.2020 B/F	
Watersmeet	22,951.00
Fradley South Public Open Space	12,587.32
Fradley Public Open Space re Trees	9,958.75
Streethay Public Open Space	707.00
Elections	6,000.00
Parish Council Office/HUB - PC Contribution	30,000.00

Earmarked Reserves – unrestricted as at 01.04.2020 B/F	
Play Areas	12,000.00
2019/2020 – Grants and Donations received - restricted as at 01.04.2020 B/F	
Donation Defib Burton Old Road Streethay	1,276.18
CIL Streethay 18/00304/FUL	223.94
CIL Brookfield Hay End Lane 18/00351/FUL	421.33
Total Earmarked Reserves	96,125.52

Parish Council Responsibilities:

The management, maintenance and development of public open spaces owned by the Parish Council including:

- Barlow Drive/Worthington Road, Play Area, Fradley
- Burton Road Play Area, Streethay
- MUGA/Skate Park, Hay End Lane, Fradley
- Watersmeet, Hay End Lane, Fradley
- The War Memorial, Hay End Lane, Fradley
- Statfold Lane Open Space, Fradley
- Williams Avenue/Rumbold Avenue Open Space, Fradley
- Various other parcels of land within the Parish

The Parish Council also owns the Fradley Youth and Community Centre, this is currently rented out to the Fradley Youth and Community Group.

Land and Building Asset register

The Parish Council holds a comprehensive asset register of the land and buildings it owns. The asset register was last reviewed and approved at the Parish Council Meeting held on 10th December 2019.

The Parish Councils Land and Building Register can be viewed on our website:

https://www.fradleyandstreethayparishcouncil.gov.uk/_UserFiles/Files/Council/Landandbuildingregister.pdf

The Parish Council also maintains some parcels of land that we don't currently own for example. some Open space on Statfold Lane, this is not usually normal practice, however this has been an historic arrangement. The Parish Council are currently looking at such land with a view to getting this land transferred into the ownership of the Parish Council to protect the land for the future of the community.

Property Asset Register

We also have a comprehensive asset register of other items that the Parish Council owns. The asset register was last reviewed and approved at the Parish Council Meeting held on 3rd January 2020.

The Parish Council Property Asset Register can be viewed on our website:

https://www.fradleyandstreethayparishcouncil.gov.uk/_UserFiles/Files/Council/Asset%20Register%20Revised%2021.01.2020.pdf

Other Responsibilities

- The provision of Christmas Trees and lighting
- The provision and management of signage
- The provision and maintenance of our floral displays
- The funding and delivery of Parish Council events (support and facilitation of groups providing parish events)
- The provision to award small community grants under Section 137 to local charity and non-profit making organisations

- Submitting comments on all planning applications and change of use applications in the parish as a statutory consultee of the local planning authority (LDC)
- The provision of litter and dog fouling bins and their emptying
- The provision and maintenance of benches
- The Council also represents the parish on a number of external organisations. We look to reflect the views of our community by liaising with other public bodies and commenting on key strategic issues such as housing, planning, highways social services and education.
- Administrating parish council business, managing our finances, project managing, keeping residents informed of decisions, proposals and consultations that may affect them.
- Dealing with enquiries is a core function that promotes the efficient and effective running of the council.

Neighbourhood Plans:

The Fradley Neighbourhood Plan 2017-2029. Originally a Neighbourhood Plan Working Group was formed to take this forward on behalf of the Parish Council. After a long drawn out process the Fradley Neighbourhood Plan was finally adopted on 12th February 2019. LDC and SCC are now required to consider this plan during any planning process affecting Fradley and Streethay Parish. Due to the LDC Local Plan Review, the Fradley Neighbourhood Plan will need to be reviewed and updated during 2020/2021.

Streethay does not currently have a Neighbourhood Plan, this process has not been started.

A FOCUS FOR OUR ACTIONS

Fradley and Streethay Parish Council has identified key priorities which we wish to concentrate on over the next five years. These priorities form the basis of the "Project Tracker." This is a separate document, which sets out how we are achieving these actions. The Project Tracker is a live document that is updated often so that everyone can keep track of our progress, you can find this document on our website under Parish Council Projects.

https://www.fradleyandstreethayparishcouncil.gov.uk/Parish_Council_Projects_33986.aspx

A. Mission Critical - Immediate action

Project	Start date	Target end date	Proposed Action	Implementation Outcome
Streethay Land transfer and building of a Community Centre	2020	2023	To obtain land from Miller Homes Development and to build a Community Centre	To build a Community Centre in Streethay for people to hire for groups to run classes and for residents to hold parties.
Parish Council Office/Hub new build	2020	2022	To build a Parish Office /Hub for use by Parish Council staff and Councillors, to hold meeting and for residents to obtain help and information	To make the Parish Council more visible within the village and to provide help and support to residents.

B. Items which address an immediate and urgent shortcoming

Project	Start date	Target end date	Proposed Action	Implementation Outcome
Refurbishment of Play Area, Burton Road, Streethay and improve The Green at Streethay	2020	2022	To upgrade the play equipment and to improve the Green	To obtain funding from HS2 to install new play equipment, to include the installation of wildflowers bat and bird boxes and insect houses to increase the biodiversity of the area
Refurbishment of Play Area, Worthington Road	2020	2023	To upgrade the play equipment	To obtain funding if possible, from HS2 to install new play equipment, to include the possible installation of wildflowers bat and bird boxes and insect houses to increase the biodiversity of the area
Quarterly Newsletters	2020	2021	New project	Possible increase in expenditure and manpower.
Install new notice board Post Office	2020	2020	Current notice board is damaged	Increase in expenditure to order a replacement notice board
Repair Bus Shelter, Burton Road, Streethay	2020	2020	Bus shelter in a poor state of repair and leaking	The bus shelter to be repaired in the short term to make it watertight and safe until a replacement bus shelter can be added to the budget

C. Non urgent but desirable or Health or Safety related issues

Project	Start date	Target end date	Proposed Action	Implementation Outcome
Land requisition register – land that the Parish Council does not currently own but wishes to obtain as future open space	2020	2023	To have a list of land not owned by the Parish Council and try and obtain for Public Open Space	To secure more public open space for the benefit of the community.
Refurbish phone box and install defibrillator, Burton Road, Streethay	2021	2021	Install new defib	To have more life saving equipment in the village
Recruit and set up working groups/committees	2020	2021	Set up working groups and committees to help with some of the major projects	Volunteers will be required to joint the working groups and committees to help plan and complete some of the projects
Tackling Loneliness Plan and possible Voluntary Transport Scheme	2021	2021	New project	Possible increase in expenditure and manpower.
Install Speed Activated Signs (VAS)	2021	2022	To work in partnership with our local PCSO to target problematic areas. To install Vehicle Activated Signs (VAS) – new project	Requires co-operation and assistance from the Police and County Council VAS Signs are expensive – to look at applying for Grants Possible increase in expenditure.
Speed Watch Campaign and equipment	2021	2022	To work in partnership with our local PCSO to target problematic areas. To help facilitate a Speed Watch Campaign Group. – new Project	Requires co-operation and assistance from the Police and County Council Will require a Volunteer Group of at least 6 people to be set up Possible increase in expenditure.
Sports Facility – Football, cricket, bowls	2021	2023	To find land to provide sports facilities within the community	To set up football pitches, cricket pitches and green bowls to help residents get active within the community

D. Non urgent items which will require some focus to realise

Project	Start date	Target end date	Proposed Action	Implementation Outcome
Youth Council	2022	2025	To set up a Youth Council to give the youth of the village inclusion in any decision-making process	To give the youth of the Village a voice and to involve them in decision making where appropriate
Lamppost hanging baskets	2022	2025	To install hanging baskets on village lamp posts. Agreement will be required from the County Council and structural testing of the lampposts will be required	To make the Village look beautiful and inviting
Partnership Working	2021	2024	Parish Council to attend appropriate training, seminars, meetings and workshops where appropriate	Attendance at training may be outside normal working hours. Training already forms part of our working practice.
Plant a Community Orchard at Watersmeet	2022	2025	Plant various fruit trees	To increase the biodiversity of the area.
Plant Fruit Trees inside the play park at Streethay	2020	2022	Plant various fruit trees	To increase the biodiversity of the area.
Welcome Packs new residents	2021	2022	Welcome packs for new residents	Possible increase in expenditure and manpower.
Replacement Jubilee Trees	2021	2022	Jubilee trees were removed in error	To find an area where new jubilee trees can be planted
Emergency Flood Risk Plan	2021	2025	New project	Possible increase in expenditure and manpower.
Land for further burial plots within Fradley and Streethay?	2022	2025	To find available land that can be used for burials	To allow more villagers to be laid to rest within the community where required.
Definitive Footpath Review	2022	2025	Footpaths Survey to be completed to establish if any footpaths are blocked/obstructed or not waymarked properly. – Review to be undertaken	A group of volunteers/residents required to walk the Definitive footpaths and report any issues to the Parish Council Clerk for action to be taken
Bus Shelter Review	2022	2025	To review all bus stops and ask Staffordshire County Council to complete a survey of where bus shelters could be installed. – Review to be undertaken	Possible increase in expenditure costs and manpower.

			If bus shelters are to be installed the Parish Council would be required to pay the cost of the bus shelter and the installation. Any new bus shelters installed would then become the responsibility of the Parish Council to maintain.	
Install/plant further permanent Christmas Trees around the village on Parish Council land and to dress with lighting during December.	2021	2022	To build up reserves, to enhance village planting.	Possible increase in expenditure costs and manpower.
Dog and Litterbin provision review	2022	2025	<p>Continue to direct residents to the Lichfield Report It website where appropriate.</p> <p>To review the location of litter bins and dog bins – Review to be undertaken</p> <p>Help to promote local volunteer Groups with their litter picking events.</p> <p>Continue to provide and empty litterbins under the Parish Councils responsibility.</p>	Possible increase in expenditure costs and manpower once the review has been concluded.

E. Items which should be programmed at the discretion of the Clerks according to capacity.

Project	Start date	Target end date	Proposed Action	Implementation Outcome
Install 5 x information boards	2021	2024		
Climate Emergency Plan	2020	2022	New project	Possible increase in expenditure and manpower.
Village Gateways	2021	2024	Open spaces Committee to investigate signage/maps identifying locations and style. The Open Space Committee to liaise with Staffordshire County Council on both appropriate signage and locations.	Site surveys and meetings to take place with key personnel at Staffordshire County Council
Move planters or purchase new planters to replace the ones stolen at Streethay	2021	2024	Replace the planters stolen and to relocate the others.	To make the village look beautiful and to increase the biodiversity of the area
Streethay Sign on slip road A38 to be relocated or replaced	2021	2024	Sign located in the incorrect location.	To move or install a new sign so that it is visible when passing.
Install new notice board at the Sterling Centre	2021	2024	Install new notice board	Current notice board is dilapidated
Install new notice board, Streethay by the Primary School	2021	2023	Install new notice board in conjunction with the Streethay Primary School	To work in partnership to have a joint notice board with the Streethay School
Install new notice board Fradley Junction	2021	2023	Install a new notice board	There is currently no notice board at Fradley Junction
Install a further 3 x benches/picnic tables	2021	2023	To continue to review, maintain and increase the assets of the parish council by installing benches and picknick tables	Install further benches and picnic tables so that residents have a place to rest or a place to sit and chat
Bench and information board on the canal	2020	2024	To install a bench for people to use and an information board	To make the towpath more attractive, allowing people to read information and see and watch the boats go by
Refurbish/reallocate 2 x red phone boxes	2020	2025	Refurbish the 2 red phone boxes and possible relocation	To use the phone boxes as possible car charging points for the community to use

F. Day to Day – Administration

FOCUS	PROPOSED ACTION	IMPLICATION/OUTCOME
ADMINISTRATION		
To continually review Parish Council Policies and Procedures and operational efficiency in office/administration practices.	To continue to operate within our Financial Regulation, Standing Orders, Code of Conduct and all other Policies and procedures currently in place.	Already included in our day to day our working practice.
Staff Appraisals	To undertake Staff Appraisals Annually in February/March each year.	Already completed during our normal working practice.
To keep under review Parish Council Legal Powers and report to the Parish Council as required.	As required when new legislation is released - key areas of change for example: Dog Fouling, Littering, Fly tipping	To identify and evaluate any possible areas of complaint or legal challenges. This already forms part of our normal working practice
Schedule of the Parish Council Assets – Land and Buildings.	To continue to review, maintain and update the Parish Council's Land and Building Asset Register on a regular basis, making sure that appropriate insurance cover is always in place where appropriate.	To ensure that the Land and Building Asset Register is kept up to date and evolves to meet the requirements of insurance where appropriate. This already forms part of our working practice.
Schedule of the Parish Council Assets – Other property i.e. street furniture, play equipment, benches etc.	To continue to review, maintain and update the Parish Council's Asset Register on a regular basis, making sure that appropriate insurance cover is always in place.	To ensure that the Asset Register is kept up to date and evolves to meet the requirements of insurance. This already forms part of our working practice.
Website and Facebook maintenance	To keep the Parish Council website and Facebook Page up to date	Already completed during our normal working practice.
OUR VILLAGE ENVIRONMENT PLANNING		
We will liaise with LDC and SCC on planning issues. To ensure that adequate infrastructure is installed to cope with the increased number of dwellings. We will also ensure that where possible Lichfield District Council negotiate S106 agreements and CiL Agreements to support traffic management, services, and education for larger development.	<p>Work with Lichfield District Councils in building closer relationships with identifying appropriate S106 agreements and CiL agreements in large scale development.</p> <p>Work with Staffordshire County Council on traffic management and street calming measures.</p>	Parish Council's powers are restricted within the Planning process as we are not the Planning Authority, we will however, endeavour to try our best to influence decision making where possible.
We will liaise with Developers where appropriate to ensure that	Work with Developers and make close relationships to get the best outcome for the village	Parish Council's powers are restricted within the Planning process, we are not the Planning Authority, we will, endeavour to try our best to

the village gets what it needs.		influence decision making where possible.
OUR VILLAGE ENVIRONMENT LAND		
Land the Parish Council maintains but does not currently own.	To investigate land ownership. Approach landowner to see if the land can be transferred over to the Parish Council for the benefit of the community as an asset	Possible increase in expenditure and manpower.
OUR VILLAGE ENVIRONMENT HIGHWAYS		
Gritting of roads and pavements.	Continue to work with colleagues at Staffordshire County Council to ensure salt bins are filled and gritting takes place at key locations. Parish Council Handyman will continue to grit pavements as reported.	Rescheduling Handyman daily work programme as required.
We will help residents report highway faults through the Staffordshire County Council – Report It website	To direct residents to the Staffordshire County Council Report It website, to report issues directly to the correct organisation. Where residents struggle to do this, the Clerk to help make the report on the resident's behalf.	Within existing work programme
The Parish Council will press for road repairs and maintenance where required.	To report defects to Staffordshire County Council through the Report It website on-line	Within existing work programme
OUR VILLAGE ENVIRONMENT CRIME AND DISORDER		
Liaise with Police on reducing crime within the Parish	Continue to work with Police to keep crime low in the Parish, help the Local Police with initiatives for our local area, i.e. Bike Marking, Tool marking, number plate securing.	Initiatives may take place outside normal working hours.
The Parish Council will look to support through our grant system (Section137) Youth Club Initiatives	To encourage appropriate applications that meet the requirements	N/A
OUR VILLAGE ENVIRONMENT THE PARISH ECONOMY		
Fradley And Streethay Parish Council wishes to encourage and promote the economic and commercial vitality of the parish to ensure its future prosperity and sustainability:	Carefully assess the overall impact of Change of Use planning applications Where practical, and in accordance with our Standing Orders, try to source services from local business. Supporting the principle of Small Business and seek to promote the parish as a place to do business and encourage tourism and local visitors whenever we have the opportunity.	Meetings may have to be held outside normal working hours.

	Represent village businesses when dealing with other tiers of local government. When events such as road closures direct	
COMMUNITY, LEISURE AND EDUCATION COMMUNITY		
To offer support, for example small Parish Grant (Section 137) to the number of charity/volunteer organisations within the Village. For example: Fradley Village Hall, Fradley Youth and Community Centre, First Responders, Neighbourhood Watch, FOSS.	To encourage appropriate applications that meet the requirements	Already completed during our normal working practice.
Involve the community in Parish Council initiatives.	<p>Involve the community in Parish Council initiatives. i.e. tree planting, sponsorship of benches, etc.</p> <p>To consult the community on large issues, consultations and questionnaires.</p>	<p>Additional Health and Safety policies/Risk Assessments would have to be written for all new initiatives.</p> <p>Possible extra expenditure costs on additional equipment that might be required.</p>
COMMUNITY, LEISURE AND EDUCATION OPEN SPACE		
<p>The Parish Council maintains a full register of land in its ownership.</p> <p>Where there are trees on the land a regular tree survey will be completed.</p> <p>A regular maintenance program of land is already in place</p>	<p>Maintain the playing fields for the whole community.</p> <p>Continue to provide play areas for children of all ages keeping them well maintained and safe. Our contractors and Play Inspectors will inspect them regularly.</p> <p>Broaden the age range of our play/sports facilities.</p> <p>Fund and support organisations and events for younger members of the community and encourage their participation in village life.</p> <p>Promote biodiversity working with key organisations to help with our management to maintain these sites as best we can, given the resources available to us.</p> <p>Open spaces will remain open to all regardless of any events that may take place on the land.</p> <p>Continue to participate in the Remembrance Day services in the parish and ongoing maintenance of the war memorial and gardens.</p> <p>Continue to plant and maintain Summer and Autumn floral displays within the parish</p> <p>Seek grants and match funding as projects arise</p>	<p>Possible increase in expenditure costs and manpower</p>

	Support activities that promote health and wellbeing of our residents such as the Fun Run, Fitness Facilities, and Multi Use Games Area.	
COMMUNITY, LEISURE AND EDUCATION EDUCATION		
Strengthen/build relationships with both St Stephen's Primary School and Streethay Primary School	Encourage schools, parents and students to be involved in Parish initiatives	Requires co-operation and assistance from the Schools, parents and students
Work with Staffordshire County Council to ensure there are enough primary school places for our residents' children with new housing developments.	To liaise with Staffordshire County Council and Litchfield District Council on any impact new housing developments may have on the Schools.	Parish Council's powers are restricted within the Planning process as we are not the Planning Authority, we will however, endeavour to try our best to influence decision making where possible.
To raise awareness of defibrillator facilities around the village.	Identify the location of defibrillators on the Parish Councils website, Parish map. Organise training for residents when required.	Site survey and meetings with key people